

The material contained herein is provided for informational purposes only. All open jobs offered by MeteoGroup are subject to specific job skill requirements. The job skill requirements, qualifications, and preferred experience are determined by MeteoGroup and all positions are subject to employment laws and restrictions of the respective countries. This would include immigration laws pertaining to work, authorisation requirements and any other applicable government permissions or compliance.

The materials on this site are provided without warranties of any kind, either express or implied, including but not limited to warranties regarding the accuracy or completeness of the information contained on this site or in any referenced links. MeteoGroup reserves the right to make changes to this site at any time and without notice, but MeteoGroup makes no commitment to update this site. We will process your personal data as set out below.

Job Application Privacy Notice

With this Job Application Notice (“**Notice**”) Meteogroup Nederland B.V. (“**MeteoGroup**”) informs you on the processing of information that identifies you or may be used to identify you with (“**Personal Data**”) as conducted in the course of your job application.

Controller

MeteoGroup is the party determining the purpose and means for the processing of Personal Data and is therefore regarded as the ‘data controller’. MeteoGroup can be reached via privacy@meteogroup.com.

Data Protection Officer

MeteoGroup has appointed a data protection officer *Sylvia van Zijderveld*, who can be reached at sylvia@vrp-advies.nl.

Purposes of processing

MeteoGroup processes your Personal Data to: (i) manage MeteoGroup’s recruitment related activities; (ii) allow you to apply for a job at one of the companies of MeteoGroup; (iii) contact you concerning your job application; (iv) evaluate and select job applicants; (v) set up and conduct interviews and tests and evaluate and assess the results; (vii) onboard you at one of the companies of MeteoGroup.

Legal basis

Your Personal Data is processed on the following legal basis: (i) processing is necessary for the performance of a contract to which you are party or in order to take steps at your request prior to entering into a contract; (ii) processing is necessary for the purposes of the legitimate interests pursued by MeteoGroup or by a third party, except where such interests are overridden your interests or fundamental rights and freedoms which require protection of personal data, in particular where you are a child. Our legitimate interests constitute of our interest to allow us to search for suitable candidates for positions at the companies of MeteoGroup, select suitable candidates and hire them. In addition, our legitimate interests constitute of our interest to maintain an adequate recruitment process and improve this process; (iii) you have given consent to the processing of your Personal Data, for one or more specific purposes.

Personal Data

The Personal Data is the data which you have provided us in your CV, motivation letter and referrals. You are not obliged to provide us with your Personal Data, however, some Personal Data may be necessary in order to proceed with your job application.

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Recipients

Your Personal Data is provided to the following parties (i) our suppliers; (ii) the relevant MeteoGroup company; (iii) the company that assists us in conducting assessments or conducts assessments as per our request.

International transfer

MeteoGroup will process Personal Data within the European Union, unless it concerns a position outside of the European Union or the European Economic Area, in which case you will be informed. Such transfer only takes place taking into account the principles for transfers as contained in the GDPR.

Retention time

Should your application be successful, your Personal Data from then on will fall under the internal privacy policy of the MeteoGroup company that has hired you. Should your application be unsuccessful, we will store your Personal Data for four weeks after the procedure has ended, unless a legal requirement as imposed on MeteoGroup obliges us to store this information longer. Should you want to be kept on record, you may consent to your Personal Data to be stored for a longer period of time.

Source

We collect the Personal Data from you, unless we have hired an external source (for example, a headhunter or recruiter) to recruit you in which case this external source is providing the Personal Data.

Your rights

You have the right to (i) request access to, rectification or erasure of the Personal Data; (ii) request restriction of the processing; (iii) object to the processing; (iv) data portability; (v) withdraw consent, without affecting the lawfulness of processing based on consent before withdrawal, when the processing is based on your consent; (vi) lodge a complaint with a supervisory authority.

Automated decision making

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MeteoGroup is an equal opportunity employer.